



**Arlington
Heights**
SCHOOL DISTRICT 25

Board Highlights

Board of Education Meeting
September 17, 2020

Public Hearing on Budget – 7:23 p.m.

Regular School Board meeting – 7:30 p.m.

Recognitions and Presentations

- Congratulations to the Newly Tenured Teachers.

Amy Kemper	Dryden	Beth Martens	Olive-Mary Stitt
Ellen Harrigian	Dryden	Anna Lange	South M.S.
Savannah Mahal	Dryden	Joseph Kim	Thomas M.S.
Jennifer Dawson	Greenbrier	Sarah Havansek	Westgate
Kirsten Baker	Ivy Hill	Nicolle Mazzola	Westgate
Lisa Berman	Ivy Hill	Taylor Smith	Westgate
Brittany Baker	Olive-Mary Stitt	Kelli Blau	Windsor

Community Input

- Renee Schlenhardt, 306 N. Derbyshire Ave, read a statement on behalf of an anonymous parent, who supports the teachers, and wants the district to focus on the best interest of the children. Students are being asked to have more screen time, and they are bored. Ms. Schlenhardt stated that she moved her kids out of the district because they don't do well with eLearning, and they are in private school all day. The mission of Reopen 25 schools is to work with the district to reopen schools.
- Stephanie Levinsky, 623 N. Arlington Heights Rd., wants in-person learning, and feels eLearning is not good for her child. She asked Board members why they ran for the Board and wants them to act swiftly.
- Erin Blackburn, 1007 E. Mayfair, stated that five years ago she requested full day kindergarten at a Board meeting, but nothing has changed. She wants the Board and administration to reopen schools quickly.
- Hope Tokarczyk, 709 S. Dunton Ave, stated that the goal is to return children safely to in-person learning, and give all parents an option. She said the teachers are doing an amazing job and thanked them for all their work. She wants the district to come up with a plan to get kids back in school, and the community to come together and work to remove the operational barriers.
- Chris Cassidy, 1406 N. Chestnut Ave., is fine with the remote start, and feels that the district should take the time and move to hybrid right. He feels that at the start, the amount of face time with teachers is too much, and they didn't get to differentiate instruction, but they have dialed it back a little more and there is a big difference in the energy level with kids. When we move to hybrid, he would like it to be ½ day as opposed to every other day.

- Kristin Keil, 202 S. Prindle Ave., thanked Board members for their service, and all the teachers for the work that they have been doing. She wants to be given a choice to return her children to school. She knows moving to in-person is not going to be perfect, but and wants the district to try.
- Heather Molina, 905 E. Hawthorne St., feels that students should return to in-person learning as soon as possible, and wants the ½ day format because students need to see their teachers every day. It is best for our children to be in school, and wants to move to full in-person as soon as possible.
- Kerri Hood, 1025 E. Cherry Lane, is not sure why it will take another month to have students back in school in hybrid. She asked several questions regarding moving to hybrid, and suggested that the classes be split alphabetically by last name. She stated that the Board election is in April and everyone needs to vote.
- Carrie Martinka, 1007 W. Marion Road, stated that eLearning is not good for her child. Going back to school is not 100% safe, but risk tolerance is a part of every day. She stated that there is a risk of depression or disengagement.
- Melissa Cayer, 1207 S. Ridge Ave., asked if we can also include the benefit amount, as well as the salary amount, on the Personnel Report.

Consent Items Approved

- Personnel Report and Addendum to Personnel Report
- Treasurer's Report
- Invoices
- Public Hearing on the Inclement Weather/eLearning Plan minutes of August 13, 2020; Regular and Closed Session Meeting minutes of August 13, 2020
- Hold Closed session minutes of January 1, 2020 through June 30, 2020 per Board Policy 2:220-E1
- Destruction of Closed session audiotapes of July 1, 2018 through December 31, 2018 per Board Policy 2:220-E1
- Memorandum of Agreement Between District 25 and SEIU

Information/Discussion/Reports

- Administrator Compensation Report Public Act 96-0434
- Administrator and Teacher Salary & Benefit Report 2020
- School Year 2020-2021 Update
- First Reading of Policies
- Press 104:
 - 2:220 School Board Meeting Procedure
 - 2:220-E9 Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
 - 4:180 Pandemic Preparedness; Management; and Recovery
 - 7:190 Student Behavior
 - 7:340 Student Records
 - 7:345 Use of Educational Technologies; Student Data Privacy and Security
- Press 105:
 - 2:260 Uniform Grievance Procedure
 - 2:265 Title IX Sexual Harassment Grievance Procedure
 - 5:10 Equal Employment Opportunity and Minority Recruitment

5:20 Workplace Harassment Prohibited
 5:100 Staff Development Program
 5:220 Substitute Teachers
 5:330 Sick Days, Vacation, Holidays, and Leaves
 7:10 Equal Educational Opportunities
 7:20 Harassment of Students Prohibited
 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 7:185 Teen Dating Violence Prohibited

CBA:

5:30 Hiring Process and Criteria
 5:35 Compliance with the Fair Labor Standards Act
 5:60 Expenses
 5:80 Court Duty
 5:100 Staff Development Program
 5:180 Temporary Illness or Temporary Incapacity
 5:200 Terms and Conditions of Employment and Dismissal
 5:220 Substitute Teachers
 5:230 Maintaining Student Discipline
 5:25- Leaves of Absence

Misc.:

5:185 Family and Medical Leave

- First Reading of Policies – Five Year Review

Five-Year Review - Press 104:

7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students

Action Items

- Adopt the 2020-2021 Budget as presented
- Not Approved: the amendment to the contract with Cook IL for bus transportation services for the 2020-21 school year.
- Adopt the Resolution authorizing Honorable Dismissal of Part-Time Food Service Staff Group A.
- Adopt the Resolution authorizing Honorable Dismissal of Part-Time Food Service Staff Group B.
- Adopt the Resolution authorizing Honorable Dismissal of Part-Time Custodian Employees Group C.
- Adopt the Resolution authorizing Honorable Dismissal of Building Attendant Employees Group D.

<p>NEXT REGULAR MEETING Thursday, October 15, 2020 7:30 p.m. Dunton Administration Building 1200 S. Dunton Avenue Arlington Heights, IL 600045</p>	<p>Arlington Heights School District 25 cultivates innovative learners within a nurturing and collaborative community to thrive in an ever-changing world. The Board Highlights are also posted on the District web page at: www.sd25.org</p>
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